Six Words in just Employee Engagement

The Employee Engagement Network
Produced by David Zinger and John Junson
Enjoy this book of six words.

Work well, find engagement in brevity

This is the sixth e-book produced by the employee engagement network and it is a book based on 6 words. Ernest Hemingway wrote the quintessential 6 word story: *For sale: baby shoes, never worn*.

Employee Engagement network members were asked to refine employee engagement to 6 words. Perhaps this was the experience of an employee or the directions for an organization or manager.

Over 120 members of the network authored their 6 word employee engagement story. Thank you to all the employee engagement network members for their contributions and to John Junson for his excellent design of the book.

David Zinger

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Employee Engagement Network Founder

Employee Engagement Six Word Book Producer
Lead with integrity. Each of us.

Engaged employees aren’t recruited, they’re created.

Treat people like people, not subjects.
Today I did good, felt great!

Infect your workforce with employees’ engagement.

Simply genuine discretionary effort, given willingly.
Manisha Bapna

Engaging diverse energies to one vision.

Richard Merrick

Your individual genius helps us excel.

Gregory Ferris

Know more, do more, contribute more.
I value your contribution, every day!

Your employees are real people too.

Employees wanted: really wanted and appreciated.
Management can not manage without employees.

Employee Engagement: Win it or lose.

Trust and empowerment creates engaged colleagues.
Creating possibilities where previously none existed.

Together we can change the world.

From “me” to “we” to “us”.
Yes, you already know the answer.

Whatever you want it to be.

I disagree, but I’ll support you.
Engagement is your choice and responsibility.

Understand others first. Then probe deeper.

Employees rarely engage before their managers.
Consider changing your position when necessary!

Let’s remember why we are together.

Do it, own it, improve it.
Education + entitlement + enablement equals real engagement!

Ask much more than you tell.

Shut your mouth. Open your ears.
EMPLOYEE ENGAGEMENT IN JUST SIX WORDS

It’s not about you, serve others.

Nobody ever washes a rental car.

Bring out the best in people!
Opportunity: Customer available - engaged applicants preferred.

Talk to me, I’m listening.

Provide a purpose people believe in.
What you have to say, matters.

Your passion, your choice, your life.

I truly want to be here.
Respect diversity. Foster collaboration. Honour commitments.

Start everyday with a positive attitude.

When highly creative, imagination’s in focus.
With what and how, tell why.

Harness the oft neglected resource: emotion.

Listening is not simply staying quiet.
Why engage employees? To engage customers.

I cherish your brilliance yet humbleness.

What legacy shall we create together?
Find a way - to be accountable.

Your genius challenges my leadership assumptions.

Truly collaborative efforts improve decision making.
Really listening then acting builds trust.

Engage your people from their soul.

Engage people by asking, not telling.
Feeling respected and connected. Great workplace!

Appreciation. Trust. The Elixir of Satisfaction.

Courage! Dialogue not silence! Deep listening.
Engage yourself and inspire others, too!

Generate warmth: listen, love, laugh, lend.

Potential is limitless when people care.
EMPLOYEE ENGAGEMENT IN JUST SIX WORDS

Raffaela

‘It’s the small things that matter’.

Robin Wooddall Klein

Connect your people to your possibilities.

Brad Jennings

Engagement begins with the employee experience.
Thank you! Thank You! Thank You!

Give employees clear goals to accomplish.

Face to face conversation trumps email.
You matter; I care; We rock!

Determine and communicate outcomes, then empower.

The Golden Rule is it. Always.
David Bowles

People really do make the difference!

Denise Easton

Build adaptive environments, let innovation emerge.

Karunakaran TK

They brought talent. We added purpose.
Organization success: it’s the people, stupid!

Reciprocal relationship between employee and employer.

Creativity and experience preferred, enthusiasm essential!
Value your people. Reap the rewards.

Emotional connection generates greater employee engagement.

Adding value, being valued. That’s it!
When you soar, we all win.

I said, “thanks.” They engaged more.

Share feedback frequently. Receive feedback graciously.
EMPLOYEE ENGAGEMENT IN JUST SIX WORDS

Paul Conway

Business for sale. People hardly used.

Zane Safrit

They engaged; then everyone engaged. Success!

Siddharth Sharma

Waiting to get back to work.
Capture a heart... unleash the passion.

I know what I’m doing here.

Rely on intrinsic motivation to engage!
Engagement is expectations and experience fulfilled.

Appreciating great work matters to people.

Success needs engagement, engagement needs you!
They knew they made a difference.

Self-starter taking action right now.

Don’t murmur, discuss issues and concerns!
Enable success through strengths and vision.

Think carefully, act decisively, create success.

Joined the company, left my manager.
EMPLOYEE ENGAGEMENT IN JUST SIX WORDS

Kate Lloyd-Williams
Listening, responding, committing to do better.

John W. Hall
I asked, you suggested, we conquered.

Terrence Seamon
Today, engage your self and others.
Talk, listen, connect (TLC) to engage.

Work is a playground - enjoy it!

Read from same script, same page.
Nurture connections of mind and heart.

Hire for attitude. Teach the skills.

Number one asset, employees, invest wisely.
Engagement is a two-way street.

Remember: culture eats strategy for lunch.

Your company, my life, our purpose.

People wanting to be their best.

Invest in people. People deliver success.
Engage, empower, and get it done.

Trust me. Empower me. Thank me.

Everyone here is brilliant. Believe it!
Engaged hearts are able and accountable.

I am nothing, we are everything.

First day at work. Felt daily.
Todd A. Eisenstadt

I’m working so hard! Nobody notices.

Jen Waters

Motivated, committed employees sharing passion, purpose.

Kenna Lewis

Engaged employees make every moment count!
Staying curious provides the best answers.

Can I help you to improve?

Motivation is personal. Stop ‘engaging’ me!
I value you, I care too.

Purpose, partnership, passion; in that order.

Create an insight, watch people grow.
You are important.....for our success.

Ask, share, reflect then take action.

It’s never too late to revise.
Encourage, Nominate Genuinely and Gladly Endorse (ENGaGE)

Treat them like they are family.

Love at work is employee engagement.

How can I serve you best?

Respect must always be the keyword.
Employee engagement must benefit everybody always.

What is your six word story?

____  ____  ____  ____  ____  ____  ____
What is the future of employee engagement?
The future is now as we move beyond surveys and simplistic techniques to integrating employee engagement into all facets of the organization’s approach to serving customers and creating results. To sustain engagement initiatives, employees must experience the rich benefits of engagement for themselves.

What does David Zinger offer?
Powerful result-focused and person-centered speaking, education, coaching, and consulting to meet the needs of each client. Organizations appreciate his leading-edge insights and approaches, spoken in the language of meaning, community, humor, story, and results.

How do I get in touch with David Zinger?
Contact him today at dzinger@shaw.ca or phone (204) 254-2130.