4 letter words for work
EE Network members were invited to contribute their 4 letter words for work.
PHUN
P - productive
H - happy
U - useful
N - needed

George Mosley
GOOD
Give Opportunities & Optimism Daily

le cairn 4 it
CARE
C - Concern
A - Attention
R - Recreation
E - Enjoyment

Ishwar K Karki
POTS
Passion
Opportunity
Talent
Success

Deepali Gokhale

Network Knowledge Partner

The Employee Engagement Network

Juice Refreshing Ideas. Real Results.
My 4 letter word for work is HOME. I do my work with my whole Heart because that’s where my career Opportunities lie. The thought of growing within my organization keeps me Motivated and ultimately an Engaged employee. My work is my HOME.
People over the age of 40 living in the UK are probably aware of the word TISH (generally used in the phrase “Oh tish!” after something someone else has said to deflect praise or indicate the ridiculousness of their statement).

Timewasting  Irrational  Stupid  Horror
RAVE
R - Ramify
A - Agile
V - Vroom
E - Engage

Yokaselvi Subramaniam
“The master in the art of living makes little distinction between his *work* and his *play*, his labor and his leisure, his mind and his body, his information and his recreation, his love and his religion. He hardly knows which is which. He simply pursues his vision of excellence at whatever he does, leaving others to decide whether he is working or playing. To him he’s always doing both.”

~James A. Michener
CARE

Vijay Kumar Shrotryia

Network Knowledge Partner
The Employee Engagement Network
TEAM

Nicola Murphy

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LOVE

I love the work I do.

Katrina Gooch
BOSS
Build
Others and
Serve
Society

Ray Baumruk
BOND

with your team, your mission. Connectedness is critically important to success at all levels of an enterprise.

Steven Brown
TEAM
T - Together
E - Every
A - Action
M - Matters

Naomi Caietti

Network Knowledge Partner

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KARM

Akansha

(English meaning - Deed); because as our deeds decide our destiny in the same way our work at workplace decides our success.
I choose this word because if we did not have to work, what would challenge us in life? Work is the fuel that is needed to help us achieve our goals and desires in life. Everyone complains about having to go to work, but what would challenge us intellectually if we did not work? I require a certain amount of challenge in my career to keep me motivated and focused to achieve my desired goals. The old saying of “Work to live and live to work” is very truthful, some people just take it too far. Everyone has to have a reason to wake up in the morning.
When we care and are cared for it makes all the difference and we can care for results and relationships. Many people used their word as an acronym so here goes:

Connect Authentic Results Engaged.

David Zinger
LEAD
L - Leadership
E - Engagement
A - Add
D - Dedication

Linda Oien
TEAM

Vijay Kumar Shrotryia

Network Knowledge Partner

The Employee Engagement Network
Ayn Rand defined work as “love made manifest” which, if you think about it, is a more succinct way of saying what James A Michener said in his quote that someone has cited earlier. For me that says it all, because love is an essential ingredient of life and so is work, so the two have to be linked or you are wasting your life. Therefore my 4 letter word can only be love: Living Only (for the) Values (I)Expand
LOVE

Yes, LOVE...Love who you are, Love those around you, Love what you do. Love the positive return. Love is an investment. When you give Love, Love is returned many fold. And as they say, Love makes the world go ‘round.”

Carl Bonura
My 4-letter word is THNK which is THINK without the I (ego). It serves as a reminder to apply thought before taking an action, to be thoughtful in interacting with others and to ensure that one’s ego need is kept out of the equation in all this.
GROW

Betsy Kennally

G: Goals achieved working with great teams. R: Results attained via strong collaboration, the heart of all great work. O: Ownership for our commitments and levels of engagement W: Wisdom gained through experiences and when we learn something new. Work is the best learning lab on the planet!
I feel work is often misunderstood, with people going through the motions to do what they believe others expect of them. That’s what makes “work” unengaging and feeling like a chore. When people are able to understand the impact of their “work” on others and find a way to tie it to a personal passion, the sky’s clear and become bright blue with possibility.
If it isn’t fun, can’t you find something else to do? I’ve moved to a point where there is nothing I would rather be doing and, at 65 and enrolled in Medicare, I really cannot even see myself ever retiring. Heck, what would I do? One tries to leave a legacy and one works toward that. I WOULD like to find someone interested in taking over the day to day stuff and allowing me to buzz around more, but that is a whole ‘nother thread...
With all due respect to the importance of “love” and to “happiness” (a nine-letter word, much in vogue), my vote is for zeal. When it is absent from whatever I am doing, I stop and do something else.

Robert Morris
This book was written by over 25 members of the Employee Engagement Network. John Junson designed the book. David Zinger hosted the forum and edited the book. The network has over 6000 members. We are an eclectic group of people with a wide range of interests in employee engagement. Visit us at www.employeeengagement.ning.com.

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